

The 28th May, 1969

No. 2998-A. S. O. II-Lab-69/12812.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Skytone Electricals (India), Faridabad:—

**BEFORE SHRI P. N. THUKRAL PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD**

**Reference No. 64 of 1968**

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S SKYTONE ELECTRICALS (INDIA),  
FARIDABAD

*Present :*

Shri R. N. Roy, for the workmen.

Shri D. C. Bhardwaj, for the management.

**AWARD**

The Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Court for adjudication,—*vide* Gazette Notification No. FS/165-D/31607, dated 20th December, 1968:—

Whether the grades of the following categories of workmen should be revised ? If so, with what details and from which date ?

- (a) Unskilled workers.
- (b) Semi-skilled workmen.
- (c) Skilled workmen.
- (d) Highly skilled.

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workmen and the management filed their written statement. The issues which arose from the pleadings of the parties were framed. It is however not necessary to decide the case on merits because a compromise has been arrived at between the parties. A settlement duly signed on behalf of the parties have been filed. The statement of the representatives have been recorded. The terms of the compromise are as under:—

- (1) That an unskilled workman shall be entitled to an annual increment of Rs. 5 upto the end of scale of Rs. 170 per month.
- (2) That the semi-skilled workman shall be entitled to an annual increment of Rs. 8 upto the end of scale of Rs. 210 per month.
- (3) That a skilled workman shall be entitled to an annual increment of Rs. 10 upto the end of scale of Rs. 320 per month.
- (4) That a highly skilled supervisor shall be entitled to an annual increment of Rs. 15 upto the end of scale of Rs. 400 per month.
- (5) The minimum of the scales shall be the same as under the prescribed minimum wages and as will be revised hereinafter by the Government of Haryana for the Engineering Industries.
- (6) These terms of settlement will be in force from 1st January, 1969.

I give my award accordingly. No order as to cost.

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana.  
Faridabad.

Dated 15th May, 1969.

No. 2280, dated the 17th May, 1969

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated 15th May, 1969.